

Northside ISD

*State of the
District*

January 4, 2024





Mission

Transform the Learning Experience for Students

Vision

Every day, every student grows in confidence, curiosity, and capability

Learners will be:

Creators

Collaborators

Communicators

Critical Thinkers

Leaders

Learners

Innovators

Solution -Finders

Core Beliefs

- Each student deserves a quality education which honors their voice and prepares them to engage, contribute, and succeed.
- Students' health, safety, engagement, support, and challenge is directly linked to their academic achievement and future success.
- Meaningful relationships among students, families, educators, and the community are vital to student success.
- Classroom teachers have the most impact on student achievement followed by campus principals.
- Public schools are essential to foster community and develop engaged citizens.



Enrollment by level for last five years



Base day Enrollment	2019-20	2020-21	2021-22	2022-23	2023-24
Elementary	49,841	46,060	45,296	46,418	45,662
Middle	24,180	24,012	22,974	22,523	21,881
High	31,812	32,054	32,482	32,472	32,373
Special	1,030	513	823	793	696
TOTAL	106,863	102,639	101,575	102,206	100,612



Bond project and facilities updates

New in SY 2023-24

- Opened Katie Reed Elementary School (2018 bond)
- New CAST Teach High School building
- Hobby Magnet School opened (focusing on health science fields)





Bond project and facilities updates

2018 Bond Program

- Jay HS Fine Arts Replacement and Renovation
- Glass ES building replacement
- Holmes HS classroom building and mechanical upgrades



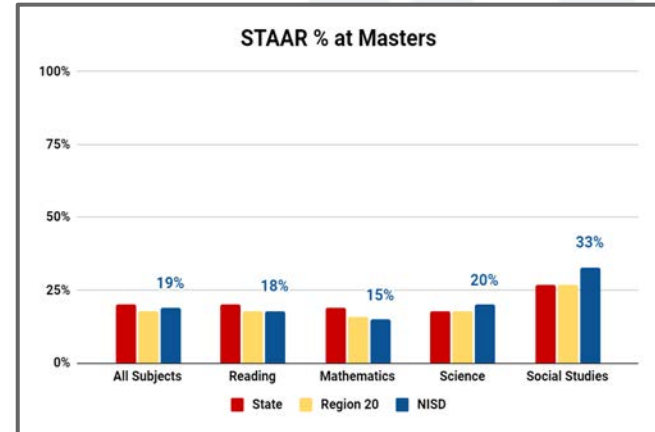
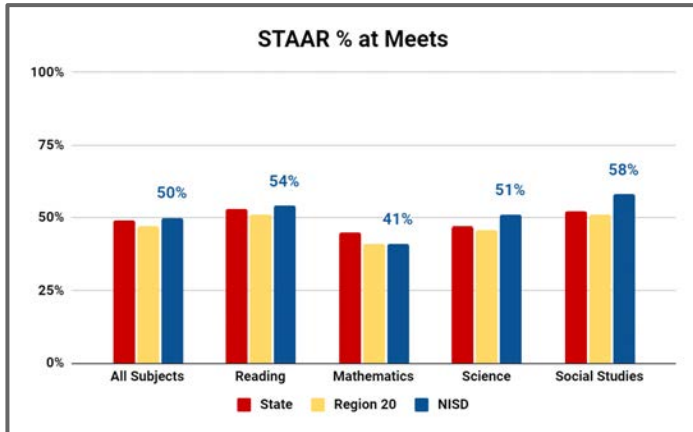
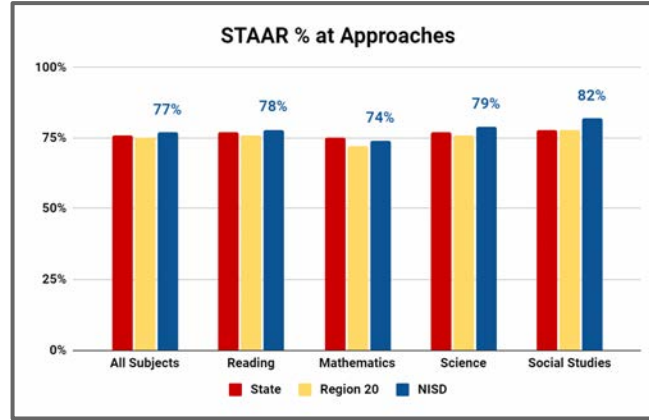
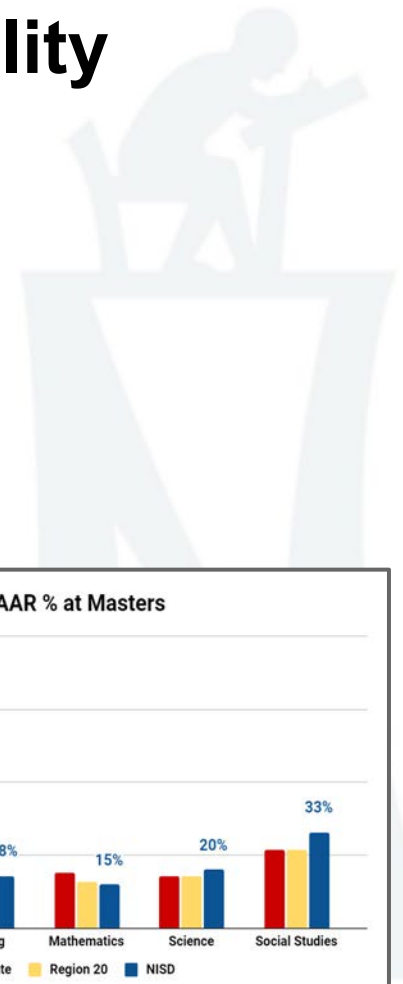
2022 Bond Program

- ASTA new administration/Food Science building, and new metal shop, poultry barn, and greenhouse building with crop area
- Chumbley ES – opens August 2024
- Rayburn MS administration suite replacement & energy control upgrades
- Westwood Terrace ES cafeteria, platform, & gym replacement





Academic Accountability





Staffing by the Numbers

HIRED SY23/24

1,030 total teachers
330 first-year/new to the profession
120 Alternative Certs
59 retire/rehire
24 residency teachers pre-hired in Jan. 2024.

REFERRAL INCENTIVE PROGRAM



\$300 Referral:
Teachers: 63
Classified/Aux: 81





Safety Initiatives for 2023-2024

Routine Door Checks: District maintenance staff routinely check all exterior and classroom doors and hardware to ensure they are functioning properly.



Implementation of SRP Language:

Standard Response Protocol provides common language with local law enforcement agencies in the event of a potential threat.

Mental Health Support: All NISD campuses are staffed with certified school counselors trained to support the mental health needs of students. NISD also offers specialized mental health services for students needing a higher level of support.



Enumeration of Exterior Doors:

All exterior doors on campuses will be numbered for quick reference in an emergency situation.



Mandatory Student ID Use at All High Schools:

All NISD high school students will be required to wear student IDs.

Additional NISD Police Officers: The NISD Police Dept. is adding additional officers to its current 100-officer police force. All NISD officers are fully commissioned by the state, adhere to all recertification requirements, and engage in specialized training for their work with children.



Silent Panic Alert Technology:

All NISD campuses will be equipped with silent panic alert technology that notifies law enforcement of a potential threat to the campus.

IN PROGRESS - NISD is researching options for additional safety measures including bullet-resistant film on exterior windows and doors, the use of vape sensors and metal detectors at select locations, and the addition of audible alarms on all campus exterior doors.





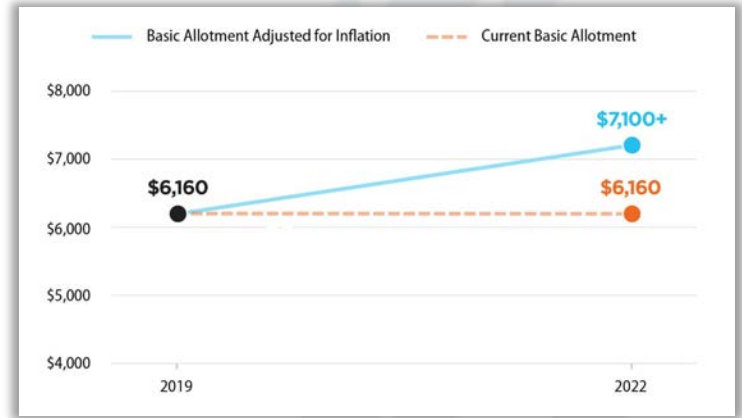
Legislative update and forecast

POLITICS

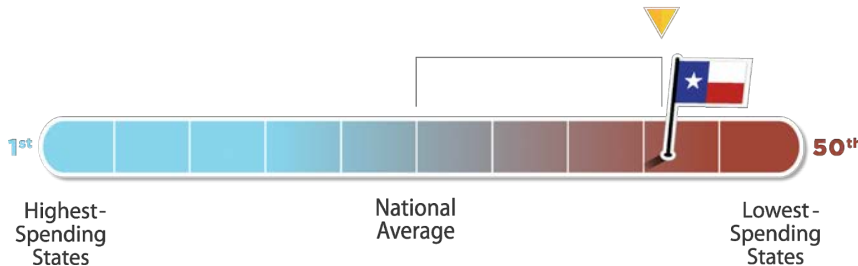
Texas' record-breaking surplus is now nearly \$33 billion

And Texas will have \$188.2 billion in general revenue for the 2024-2025 fiscal year, a 26% increase from the last biennium.

SERGIO MARTÍNEZ-BELTRÁN, THE TEXAS NEWSROOM | JANUARY 10, 2023, 9:27 AM



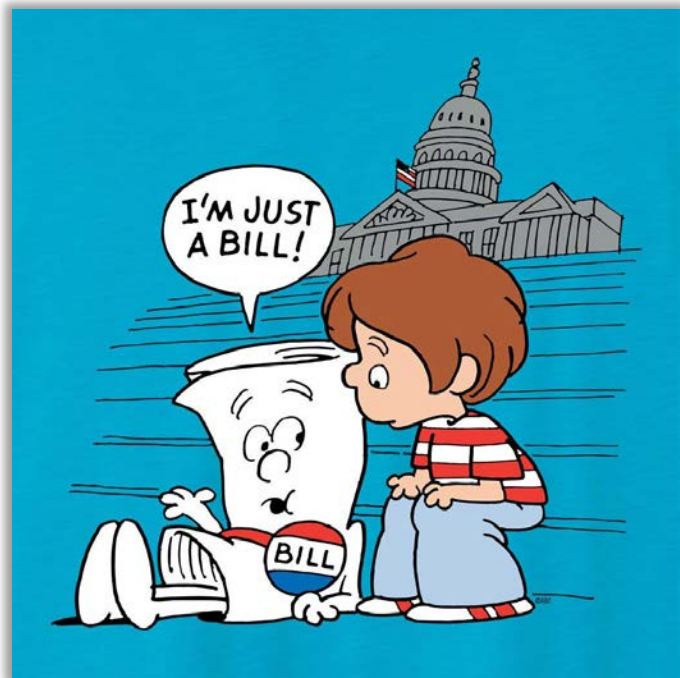
 Texas is \$4,000 behind the national average





Legislative update and forecast

Out of 8,346 bills filed in the 88th regular legislative session, **1,294** were related to public education!



TEXAS LEGISLATURE 2023

With full state coffers and bipartisan support, Texas teachers are hopeful they'll get a raise this year

The COVID-19 pandemic, inflation and burnout have pummeled teachers in the last few years. Lawmakers from both parties agree they should get a pay bump — but it won't happen without some negotiation.

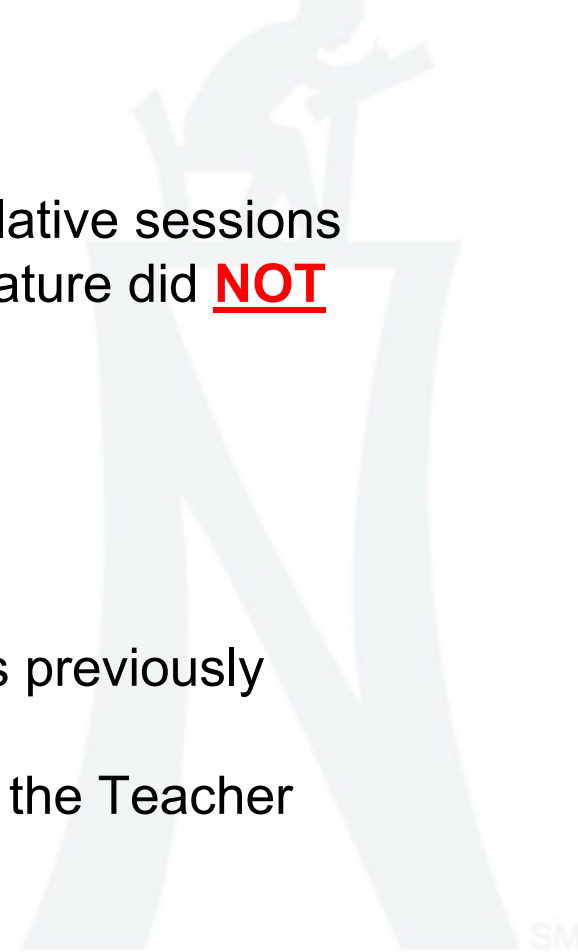
BY BRIAN LOPEZ JAN. 30, 2023 5 AM CENTRAL



Legislative Update and Forecast

After the regular and 4 Special Legislative sessions of 2023 (246 days!), the Texas legislature did **NOT** pass bills to:

- Increase teacher and staff pay
- Increase the Basic Allotment
- Fully fund Special Education
- Fully fund School Safety mandates previously ordered
- Implement recommendations from the Teacher Vacancy Task Force





Fall Accomplishments

UIL State Theatrical Design Competition: O'Connor HS UIL Theatrical Design Team, 2nd Place, Class 5A/6A Division

UIL One-Act Play 2023: Harlan and Taft HS - Area Champions/Advanced to State

Texas Art Education Association's District of Distinction: NISD was awarded the District of Distinction Award from TAEA for the fourth consecutive year

Visual Arts Scholastic State Art Champions: 424 Regional Medalists, 19 State Medalists, **2 Gold Seal Recipients**

Local, State, National Student Art Awards, Fall 2023 - \$54,000 in scholarships

National High School Orchestra Command Performance Award: Brandeis HS Full Symphony Orchestra - Midwest Band/Orchestra Conference Invitation, Chicago, Dec 21, 2023

State of Texas High School Jazz Band Command Performance Award: O'Connor HS Jazz Ensemble - Texas Music Educators Association Conference Invitation, San Antonio

Texas Music Educators Association All-State Musicians: 18 NISD band, choir, and orchestra students selected to All-State Ensembles

All 12 NISD High School Bands received the UIL Sweepstakes Award of Excellence in Marching Contest 2023; Brandeis, Brennan, and Clark HS were Area Finalists





Fall Accomplishments



- Celebrated **first year of the Middle School Cross Country** success with more than 500 athletes competing at every meet.
- All four regional volleyball quarter-finalists were NISD teams!
- Brennan, Harlan, and Jay varsity football teams advanced to the **regional round of playoffs.**
- Harlan Hawk Volleyball team earned a coveted spot in the **state tournament.**
- Coach Maddie Williams, Brandeis HS Girls Volleyball and Coach Rihana Houy, Clark HS Girls Basketball were both named **UIL Coach of the Year**
- At the **6A State Cross Country Meet**, five stellar athletes proudly represented Northside from Taft, Brennan, O'Connor, and Brandeis.
- The Brandeis Water Polo team made it to the **State Semi-Final** tournament this season.
- G'Ivori Graham, a Harlan Hawk running back, was the recipient of the Jon Wayne **Player of the Week** award
- And, Jackson Gutierrez, Quarterback for the Jay High School Mustangs, was named the Jon Wayne **Player of the Year!**



Fall Accomplishments

- The Texas School Counselor Association recognized **62 NISD schools** with Awards for Counseling Excellence (**CREST Awards**)
- 3 students named as **National Merit Semifinalists**
- Dominique Roose, 8th grade Social Studies teacher at Folks MS, named **KENS5 EXCEL Award winner**
- 10 NISD campuses received **Purple Star Designations**
- Jackson Gutierrez, senior at JSEA, named **KENS 5 All-Star Student Athlete**
- CCA teacher John Alvarez is a national winner in the **Harbor Freight Tools for Schools Prize for Teaching** Excellence awards program.
- Brandee Flores, College Career & Military Advisor at Jay HS, named **KSAT Educator of the Month**.
- Carin Adermann, Director of Testing, named the Jan Friese Counselor **Advocate of the Year** by the Texas School Counselor Association (TSCA)
- Ericka Lashley, Meadow Village ES, named the TSCA Elementary School **Counselor of the Year**.
- Dr. Mark Lopez, Principal of Hector Garcia MS, named the TSCA Campus **Administrator of the Year**.



